

SUPPORT STAFF PROBATIONARY PERIOD

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The probationary period for all support staff positions is one calendar year.

Employees who have successfully completed the probationary period for one position will serve another probationary period if they move to another position.

Adopted: November 17, 1998
Amended: April 20, 2006
Amended: December 3, 2015

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-78, 22.1-79

Cross Ref.: GBMA Support Staff Grievances
GBMA-R Procedure For Adjusting Grievances For Support Staff
GD Support Staff
GDB Support Staff Employment Status

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Commented [1]: With the changes this is word for word the VSBA model policy. ACPS sets the length of the probationary period but it can't exceed 18 months. <https://law.lis.virginia.gov/vacode/title22.1/chafter7/section22.1-79/#:~:text=not%20to%20exceed%2018%20months.>

Commented [2]: For comparison, teachers, principals, etc. are 3 years under the code.

DRAFT