

# Policy Revisions

School Board Meeting  
April 21, 2022





# Equity Audit of School Board Policies Purpose

- Ensure each policy aligns, guides, and supports educational equity and the Strategic Plan.
- Specifically identify root causes of disparities.
- Focus on the most marginalized populations to ensure equity for all.
- Uncover and revise policies that thwart the success of historically marginalized groups.
- Dismantle current systems that are barriers to student success.



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# Key Committees

- Policy Equity Audit Team
  - Schedules revisions
  - Gather's stakeholder feedback
  - Audits policies for equity, code changes, and systemic alignment
  - Creates draft revisions
  
- Policy Equity Audit School Board Committees
  - Reviews through an equity lens
  - Recommends revisions based on feedback
  - Presents revisions to full Board for review/approval



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# ACPS Equity Audit of School Board Policies Process



**EQUITY-FOCUSED**





# Policies and Regulations

- Policy is a basic statement of the intent of the School Board which creates rights and responsibilities for the conduct of the school division's business.
- Regulation is the manner or method of implementation of policy by the Superintendent and staff, subject to change as conditions and/or circumstances may dictate.

Reference: Policy BFC - Policy Adoption



# Essential Questions

1. Do the revisions support Equity for All?
  - Who is the policy intended to impact?
  - Who does it impact?
  - Who is adversely impacted?
  - How do we mitigate the adverse impact?
2. Do the revisions align with the Code of Virginia?
3. Do the revisions improve Systemic Alignment?



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# Student Placement Policies

- [IHB](#) & [IBH-R](#) Class Size
- [JCA](#) Transfer by Student Victims of Crime
- [JCB](#) Transfers by Students in Persistently Dangerous Schools
- [JCJ](#) Classroom Assignments for Twins
- [JEB](#) Admission of persons not of school age
- [JEC](#) & [JEC-R](#) School Admissions
- [JECA](#) – Admission of homeless children
- [JECB](#) – Admission of Nonpublic School Students

## Note:

- [JC/JCD](#) and [JC/JCD-R](#) Student Placement will be presented for Info. on 5/5
- [JCE](#) & [JCE-R](#) Redistricting will be discussed at a Work Session on 5/5





# Revision Timeline

## Stakeholder Feedback

- December 2021

## Equity Audit School Board Committee #2

- February 16, 2022
- March 23, 2022
- April 5, 2022
- Materials available on [ESB](#)

## School Board Adoption

- Information April 21, 2022
- Action May 5, 2022



# Draft Revisions

## All Policies and Regulations

- Removed gender affirming terms
- Replaced parent with parent/guardian
- Reduced the use of 'shall' per VSBA model policy changes
- Added breadcrumbs to other policies
- Rewording and reformatting to improve readability
- Aligned content with VSBA model policies and the Code of Virginia

**Details of revisions are in the comments on the draft policies.**



# Draft Revisions

## [IHB](#) & [IBH-R](#) Class Size

- Added Board commitment to small class sizes and equitably meeting the needs of each student.
- Added acknowledgement that physical classroom capacity impacts class size
- Add clarification that accommodations are for active-duty military per the Code of Virginia
- Added that the Superintendent can reduce class size based on student need
- Clarified language about student-teacher ratios per the Code of Virginia

**Details of revisions are in the comments on the draft policies.**



# Draft Revisions

## JCA Transfer by Student Victims of Crime

- Added definition of Comparable School

## JCB Transfers by Students in Persistently Dangerous Schools

- Policy is recommended for retirement

## JCJ Classroom Assignments for Twins

- Update content to reflect the Code of Virginia

## JEB Admission of persons not of school age

- Standard changes only

**Details of revisions are in the comments on the draft policies.**



# Draft Revisions

## JEC & JEC-R School Admissions & new regulation JEC-R2

- Moved content around K and Grade 1 placements to a new regulation R2
- Added language about 50/50 joint custody
- Added content about support for military families
- Revised language about actions if a parent cannot provide a birth certificate for the child
- Added a clause that if ACPS chooses not to admit a student who had been expelled from a different division, that equity was considered in ACPS's decision.
- Replaces Mortgage Contract with Purchase Settlement Documents
- Added that the Kinship Care Affidavit must be annually

**Details of revisions are in the comments on the draft policies.**



# Draft Revisions

## JECA – Admission of Children Experiencing Homelessness

- Renamed to Admission of Children Experiencing Homelessness
- Added statement that ACPS does not permit stigmatization for students experiencing homelessness
- Updated term to ‘students experiencing homelessness’

## JECB – Admission of Nonpublic School Students

- Added clause the students may participate in JROTC per the Code of Virginia

**Details of revisions are in the comments on the draft policies.**



# Next Steps

## May 5, 2022 Board Meeting

- Approve Student Placement Policies
- [JC/JCD](#) and [JC/JCD-R](#) Student Placement presented for information

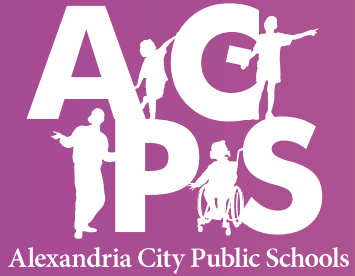
## May 5, 2022 Work Session

- Review [JCE](#) & [JCE-R](#) Redistricting

## April 22, 2022

- Policy Equity Audit Team identifies next group of polices





# Questions?

## **Kennetra Wood**

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## **Superintendent**

Dr. Gregory C. Hutchings, Jr.

## **School Board**

Meagan L. Alderton, Chair  
Jacinta Greene, Vice Chair

Willie F. Bailey, Sr.  
Kelly Carmichael Booz  
Abdel-Rahman Elnoubi

Christopher Harris  
Tammy Ignacio

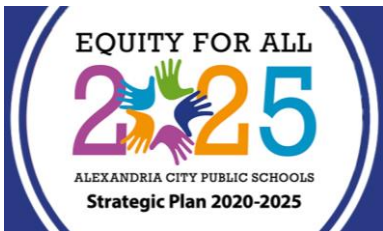
Michelle Rief  
Ashley Simpson Baird





**INNOVATIVE**

# APPENDIX



# Policy Equity Audit Team

**Paula Johnson, Ph.D.** – IDRA EAC-South Director

**Terrence Wilson, J.D., MPA** – IDRA Regional Policy & Community Engagement Director

**Jasmine Bowles, M.S.Ed.** – Equity Consultant

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**Dr. Michelle Rief** – ACPS School Board Member

**Dr. Julie Crawford** – Chief of Student Services & Equity

**Kennetra Wood** – Executive Director of Equity & Alternative Programs

**Cheryl Robinson** – Cultural Competency Coordinator

**Toluwani Roberts** – ACPS Equity Resident

**Matt Smith** – Policy Services Consultant



WELCOMING

Christopher Harris



Dr. Michelle Rief

Tammy Ignacio



## Policy Equity Audit

### School Board Committee #2