

	Current			Projected			Notes
	Min	Mid	Max	Min	Mid	Max	
Skilled Maintenance Work Leader	\$ 20.20	\$ 26.80	\$ 33.40	\$ 22.85	\$ 30.32	\$ 37.79	Results of a 5-year plan to become more competitive
Market	\$ 23.17	\$ 30.08	\$ 37.13	\$ 23.17	\$ 30.08	\$ 37.13	2.5% MRA in year 1
Market %	87%	89%	90%	99%	101%	102%	
Maintenance Supervisor	\$ 24.12	\$ 32.00	\$ 39.87	\$ 27.96	\$ 37.10	\$ 46.22	Results of a 5-year plan to become more competitive
Market	\$ 27.11	\$ 36.97	\$ 46.70	\$ 27.11	\$ 36.97	\$ 46.70	3% MRA in year 1
Market %	89%	87%	85%	103%	100%	99%	
School Nutrition Manager I	\$ 16.92	\$ 22.45	\$ 27.97	\$ 20.34	\$ 26.99	\$ 33.62	Results of a 5-year plan to become more competitive
Market	\$ 20.10	\$ 26.42	\$ 34.19	\$ 20.10	\$ 26.42	\$ 34.19	3.75% MRA in year 1
Market %	84%	85%	82%	101%	102%	98%	
School Nutrition Manager III	\$ 21.43	\$ 28.43	\$ 35.43	\$ 24.54	\$ 32.56	\$ 40.58	Results of a 5-year plan to become more competitive
Market	\$ 23.78	\$ 31.61	\$ 40.50	\$ 23.78	\$ 31.61	\$ 40.50	2.75% MRA in year 1
Market %	90%	90%	87%	103%	103%	100%	
Executive Assistant—Superintendent	\$ 27.15	\$ 36.01	\$ 44.87	\$ 31.47	\$ 41.75	\$ 52.02	Results of a 5-year plan to become more competitive
Market	\$ 31.21	\$ 41.60	\$ 52.18	\$ 31.21	\$ 41.60	\$ 52.18	3% MRA in year 1
Market %	87%	87%	86%	101%	100%	100%	
HR Generalist II	\$ 25.59	\$ 33.95	\$ 42.31	\$ 30.03	\$ 39.84	\$ 49.65	Results of a 5-year plan to become more competitive
Market	\$ 29.86	\$ 39.29	\$ 50.97	\$ 29.86	\$ 39.29	\$ 50.97	3.25% MRA in year 1
Market %	86%	86%	83%	101%	101%	97%	
Senior Employment Specialist	\$ 27.15	\$ 36.01	\$ 44.87	\$ 31.86	\$ 42.25	\$ 52.65	Results of a 5-year plan to become more competitive
Market	\$ 32.31	\$ 42.01	\$ 52.62	\$ 32.31	\$ 42.01	\$ 52.62	3.25% MRA in year 1
Market %	84%	86%	85%	99%	101%	100%	
TS Technician I	\$ 19.61	\$ 26.02	\$ 32.43	\$ 21.92	\$ 29.08	\$ 36.25	Results of a 5-year plan to become more competitive
Market	\$ 21.54	\$ 28.91	\$ 36.64	\$ 21.54	\$ 28.91	\$ 36.64	2.25% MRA in year 1
Market %	91%	90%	89%	102%	101%	99%	
TS Technician IV	\$ 32.41	\$ 43.00	\$ 53.59	\$ 35.78	\$ 47.48	\$ 59.17	Results of a 5-year plan to become more competitive
Market	\$ 34.79	\$ 47.21	\$ 59.91	\$ 34.79	\$ 47.21	\$ 59.91	2% MRA in year 1
Market %	93%	91%	89%	103%	101%	99%	
Assistant Principal, Elementary School	\$70,718.00	\$ 92,872.00	\$115,027.00	\$77,326.12	\$100,049.52	\$123,916.75	Results of a 5-year plan to become more competitive
Market	\$78,169.00	\$101,499.00	\$124,830.00	\$78,169.00	\$101,499.00	\$124,830.00	1.5% MRA in year 1
Market %	90%	92%	92%	99%	99%	99%	
Assistant Principal, Middle School	\$82,889.00	\$107,212.00	\$131,534.00	\$88,200.71	\$114,082.38	\$139,962.98	Results of a 5-year plan to become more competitive
Market	\$88,453.00	\$114,536.00	\$140,620.00	\$88,453.00	\$114,536.00	\$140,620.00	1.25% MRA in year 1
Market %	94%	94%	94%	100%	100%	100%	
Assistant Principal/Campus Admin, High School	\$82,889.00	\$107,212.00	\$131,534.00	\$91,516.15	\$118,370.71	\$145,224.16	Results of a 5-year plan to become more competitive
Market	\$92,524.00	\$119,777.00	\$147,029.00	\$92,524.00	\$119,777.00	\$147,029.00	2% MRA in year 1
Market %	90%	90%	89%	99%	99%	99%	