

TUTORING FOR PAY

Staff members may not be paid by anyone other than the Alexandria City School Board (Board) for tutoring students enrolled in a class under their direction.

Staff members may tutor or provide private instruction to Alexandria City Public Schools (ACPS) students who are not enrolled in a class under their direction. Staff members may not require their students to obtain a tutor for pay, regardless of who the tutor is or where the tutoring occurs.

Exceptions

This policy does not preclude staff members from tutoring students enrolled in a class under their directions when:

- they are randomly assigned in a group setting through their employment with outside tutoring organizations, or
- through Parent Teacher Association or other ACPS partner sponsored instructional and enrichment activities.

Adopted: March 4, 1999
Amended: April 21, 2016

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.

Cross Refs.: GCQA Nonschool Employment by Staff Members

TUTORING FOR PAY

Staff members may not be paid by anyone other than the Alexandria City School Board (Board) for — tutoring students enrolled in a class under their direction.

Commented [1]: This sentence is the entirety of the model policy, the remainder is ACPS language.

Staff members may tutor or provide private instruction to Alexandria City Public Schools (ACPS) students who are not enrolled in a class under their direction. ~~but may not enter into private agreements for the purpose of tutoring or instructing their own students for private compensation (i.e., a student assigned to the teacher's class, caseload or roster), regardless of whether the tutoring or private instruction occurs on ACPS property or elsewhere. In addition,~~

Commented [2]: Struck as this is redundant with the first line in the policy.

Staff members may not require their students to obtain a tutor for pay, regardless of who the tutor is or where the tutoring occurs.

Exceptions

This policy does not preclude staff members employees from tutoring students enrolled in a class under their direction their own students when:

Commented [3]: Reworded to align with the opening statement.

- they are randomly assigned in a group setting through their employment with outside tutoring organizations, or
- through school and/or Parent Teacher Association or other ACPS partner sponsored instructional and enrichment activities.

Commented [4]: The school paying would not be prohibited.

~~Staff members providing private tutoring or instruction for pay do so as independent contractors, not as ACPS employees. Staff members may only receive compensation for tutoring or private instruction that occurs outside contract hours, regardless of where the tutoring occurs.~~

Commented [5]: Partners other than the PTAs might pay for tutoring.

Commented [6]: Reorganized into bullets to improve readability.

Adopted: March 4, 1999
Amended: April 21, 2016

Commented [7]: Struck as this is stating how another organization must pay an ACPS staff member as a tutor if it is with an outside organization, and it's not true if ACPS decides to provide a stipend for a teacher to provide tutoring for students not enrolled in their class.

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.

Cross Refs.: [GCQA](#) [Nonschool Employment by Staff Members](#)