



Alexandria City Public Schools

# Academic Calendar Recommendations

2024-25 & 2025-26;  
2026-27 Preview

School Board Meeting  
November 30, 2023





# Essential Questions

- How did the regulations approved by the ACPS School Board on June 2, 2023 impact the creation of future academic calendars?
- What variables did the committee consider in the placement of conferences and professional learning days on the proposed calendars?
- What implications are there for further review and study?



# Updated Academic Calendar Format

- Improved readability
  - Single color to indicate when school is closed for PreK-12 students
  - List format provides additional detail
  - Cultural Observance Days Guidelines





# Parameters for Framing the Calendars

- **Key Board Regulations:**

- First & Last Day of School
- Length of School Year
- Federal & Religious Holidays
- Cultural and Religious Observance Guidelines
- Length of Winter Break

- **Calendar Committee Tasks:**

- Placement of Conferences
- Placement of Professional Learning Days
- Balancing of Instructional Days in each semester



# Key Features At-a-Glance

- **2024-25 Traditional Calendar:**
  - **First Day of School – August 19, 2024**
  - **Last Day of School – June 12, 2025**
  - Winter Break – 10 Days
  - Length of Year – 178 Student Days
  - Teacher Contract – 195 Work Days

- **2025-26 Traditional Calendar**
  - **First Day of School – August 18, 2025**
  - **Last Day of School – June 12, 2026**
  - Winter Break – 10 Days
  - Length of Year – 178 Student Days
  - Teacher Contract – 195 Work Days



# Key Features At-a-Glance

- **2024-25 Samuel Tucker Calendar**

- **First Day** of School – **July 22, 2024**
- **Last Day** of School – **June 12, 2025**
- Winter Break – 10 Days
- Length of Year – 178 Student Days
- Teacher Contract – 195 Work Days

- **2025-26 Samuel Tucker Calendar**

- **First Day** of School – **July 21, 2025**
- **Last Day** of School – **June 12, 2026**
- Winter Break – 10 Days
- Length of Year – 178 Student Days
- Teacher Contract – 195 Work Days



# Calendar Features

- A two-year calendar proposal **based on the same framework supporting long-range planning** for school programs, facilities projects and family activities
- **Pre-Labor Day start** to the school year; Year ends prior to Juneteenth
- **Recognition of diverse holidays** in alignment with the 2025 Strategic Plan “Equity for All”
- Winter & Spring Break **Alignment with Region IV School Divisions**
- End of 1st semester **pairing of a professional learning day with a teacher work day** in support of TLL initiatives
- More than the minimum 990 instructional hours providing **flexibility** in the event of unexpected school closures



# Conference Considerations

## Board Guidance

- Fall & Winter Conferences
- One Full Day and One Half-Day

## Committee Considerations

- Dual Purpose of Conferences
  - Connect & Inform
- Honor Parent Preference for Aligned Conference Dates
- The Unique Challenge of Half-Days
- Compromise Proposal -
  - Keeping the Spirit of Board Regulation
  - Avoids Half-Days
  - Meets Varying Preferences of ES, MS & HS



# Proposed Conference Framework

**Shift to 2 Full Days in the Fall One Month Apart and 1 Full Day in the Winter**

## Two Full Days in the Fall

- Increases opportunities for family engagement across all levels early in the school year
- Provides options for staff and parents
- Elimination of half-day conferences while maintaining expectations for hosting evening conferences

## One Full Day in the Winter

- Requires additional direction from TLL / Superintendent
- Aligns with expansion of communication with families across the region



# Proposed Professional Learning Framework

## Maintain a Balance Between Division-Based and Site-Based Days

### Pair a Professional Learning and Teacher Work Day at the End of First Semester

- The TLL Professional Learning Department requested this concept as a priority for moving forward with key initiatives
- Teachers with semester courses have routinely advocated for a two-day turnaround period in between semesters
- Creating this option exchanges the professional learning day that has routinely been assigned to the Monday after Spring Break
- The 2025-26 calendar includes a Teacher Work Day on the Monday after Spring Break due to the third quarter ending the previous Friday

### Proposal Includes a Floating Professional Day after the last day in 2025-26



# Proposed Calendars For Approval

## 2024-25



# 2020-2025 STRATEGIC PLAN: EQUITY FOR ALL



## Proposed Tucker/ Modified Academic Calendar 2024-2025

Proposed ACPS Tucker/Modified Calendar 2024-2025							July 2024							August 2024							September 2024							October 2024														
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S								
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1 Diwali; 6 Election Day/ PD 11 Veterans Day 27-29 Thanksgiving Holiday							20 TWD 25-31 Winter Break							1-3 Winter Break 20 Martin Luther King Jr. Day/Inauguration Day 24 Division PD							6 Division PD 17 President's Day							14 TWD 21 Conferences 31 Eld at-Fitr														
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# Proposed Calendars For Approval

## 2025-26

# 2020-2025 STRATEGIC PLAN: EQUITY FOR ALL



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<b>Work Days</b> (Green) <b>Holidays/Days Off</b> (Black) <b>Prof Development - School</b> (Yellow) <b>Prof Development - Division</b> (Pink) <b>Teacher Work Days</b> (Red) <b>New Licensed Staff Orientation</b> (Purple) <b>Conferences</b> (Blue) <b>Intercession</b> (Grey)							6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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# Calendar Preview

# 2026-27



# The Unique Challenge of 2026-27

**Labor Day falls on the latest possible day creating trickle-down beginning and end of year implications**

- **First day of school following the recommended framework would be August 24.**
- **Last day would be June 17 with no Teacher Work Day unless we place one on Monday following, June 21 (Juneteenth - Friday, June 18)**

**The committee looks forward to additional time to fully consider options that would avoid ending the year without a full teacher work day**

# 2020-2025 STRATEGIC PLAN: EQUITY FOR ALL



## Draft Traditional Academic Calendar 2026-2027

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## Implications for Further Study

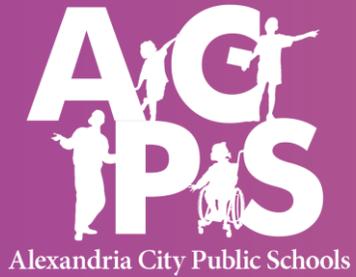
Develop a Statement of Purpose for Parent-Teacher Conferences and need for division guidance on hosting evening conferences

Communicate and revisit the Cultural & Religious Observance Guidelines

Continue the Dialogue with Region IV Colleagues; Develop a plan for reflection and review of current areas of alignment

Impact of Monday and Friday closures on elementary Encore classes

Monitor Stakeholder Feedback



# Questions?

Taneika Taylor Tukan, Executive Director of Community Partnerships,

Kamika Valmond, Executive Director of Human Resources

Rene Paschal, Acting Executive Director of School Leadership

Matt Smith, Policy Consultant



## Superintendent

Dr. Melanie Kay-Wyatt

## School Board

Michelle Rief, Chair  
Kelly Carmichael Booz, Vice Chair

Meagan L. Alderton  
Abdel-Rahman Elnoubi

Jacinta Greene  
Christopher Harris

Tammy Ignacio  
Ashley Simpson Baird