

LICENSED STAFF

Teachers

All teachers regularly employed by the Alexandria City School Board (Board) or paid from public funds must:

- hold a license or provisional license issued by the Virginia Board of Education (VBOE) or have met the requirements for a license and submitted their request to the VBOE; or
- hold a three-year license to teach high school career and technical education courses in specified subject areas; or
- be hired to teach in a trade and industrial education program and for whom the teacher licensure requirements have been waived by the Virginia Department of Education (VDOE).

If a teacher employed under a provisional license is activated or deployed for military service within a school year (July 1 - June 30), an additional year will be added to the teacher's provisional license for each school year or portion thereof that the teacher is activated or deployed. The additional year or years shall be granted the following year or years after the return of the teacher from deployment or activation.

The Superintendent may request that the VBOE extend the three-year provisional license of a teacher for at least one year but no more than two additional years. The request must be accompanied by the Superintendent's recommendation for such extension and satisfactory performance evaluations for the teacher for each year during the original three-year provisional license that such teacher was actually employed and received a filed performance evaluation.

Licensed Staff

The VBOE prescribes, by regulation, the requirements for the licensure for teachers and other school personnel required to hold a license. On recommendation of the Superintendent, the Board may waive applicable licensing requirements as specified Va. Code § 22.1-298.1 for any individual the Board seeks to employ as a career and technical education teacher who is also seeking initial licensure or renewal of a license with an endorsement in the area of career and technical education.

Adopted: January 7, 1999
 Amended: July 6, 2000
 Amended: July 12, 2001
 Amended: November 21, 2002
 Amended: December 3, 2015
 Amended: June 8, 2017
 Amended: February 18, 2021

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-298.1, 22.1-299, 22.1-299.5, 22.1-299.6.

47		
48	Cross Refs.: GCB	Professional Staff Contracts
49	GCE	Part-Time and Substitute Professional Staff Employment
50	GCG	Professional Staff Probationary Term and Continuing Contract

DRAFT

LICENSED STAFF

Teachers

All teachers regularly employed by the Alexandria City School Board (Board) or paid from public funds ~~must~~ shall:

- ~~h~~ Hold a license or provisional license issued by the Virginia Board of Education (VBOE) ~~or have met the requirements for a license and submitted their request to the VBOE~~; or
- ~~h~~ Hold a three-year license to teach high school career and technical education courses in specified subject areas; or
- ~~b~~ Be hired to teach in a trade and industrial education program and for whom the teacher licensure requirements have been waived by the Virginia Department of Education (VDOE).

If a teacher employed under a provisional license is activated or deployed for military service within a school year (July 1 - June 30), an additional year will be added to the teacher's provisional license for each school year or portion thereof that the teacher is activated or deployed. The additional year or years shall be granted the following year or years after the return of the teacher from deployment or activation.

The Superintendent may request that the ~~VBOE~~ Virginia Board of Education extend the three-year provisional license of a teacher for at least one year but no more than two additional years. The request must be accompanied by the Superintendent's recommendation for such extension and satisfactory performance evaluations for the teacher for each year ~~of the original three-year license during the original three-year provisional license that such teacher was actually employed and received a filed performance evaluation.~~

Licensed Staff

The ~~VBOE~~ Virginia Board of Education prescribes, by regulation, the requirements for the licensure for teachers and other school personnel required to hold a license. On recommendation of the ~~Superintendent~~, the ~~School~~ Board may waive applicable licensing requirements as specified Va. Code § 22.1-298.1 for any individual the ~~School~~ Board seeks to employ as a career and technical education teacher who is also seeking initial licensure or renewal of a license with an ~~endorsement~~ in the area of career and technical education.

- Adopted: January 7, 1999
- Amended: July 6, 2000
- Amended: July 12, 2001
- Amended: November 21, 2002
- Amended: December 3, 2015
- Amended: June 8, 2017
- Amended: February 18, 2021

Commented [1]: Other than a minor tense difference in the opening section (ACPS uses a positive voice, VSBA has a negative voice) and except where noted this is the VSBA model policy.

Commented [2]: Not in the model policy but is a common and permitted practice.

Commented [3]: Per the amendment of Va. Code § 22.1-299 by HB 2375 and SB 1052.

<https://lis.virginia.gov/cgi-bin/legp604.exe?231+sum+SB1052>

47 Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-298.1, 22.1-299, 22.1-299.5,
48 22.1-299.6.

49
50 Cross Refs.: GCB Professional Staff Contracts
51 GCE Part-Time and Substitute Professional Staff Employment
52 GCG Professional Staff Probationary Term and Continuing Contract

DRAFT