

AMENDMENT TO INTERIM SUPERINTENDENT AGREEMENT

This document will serve as an Amendment to the July 17, 2017 agreement ("Agreement") between the Alexandria City School Board ("Board") and Dr. Lois Berlin ("Dr. Berlin"), pursuant to which Dr. Berlin shall continue to serve as the Interim Superintendent of Schools for the Alexandria City Public Schools ("ACPS").

I. Services

In Article I of the Agreement, strike the date of "January 31, 2018", and insert "June 30, 2018." The remainder of that Article continues without change.

II. Compensation and Benefits

Strike first two paragraphs of Article II of the Agreement, and replace with the following:

The Board agrees to compensate Dr. Berlin in the total gross amount of \$20,000 per month in salary for the period July 1, 2017 - January 31, 2018, and \$22,000 per month for the period February 1, 2018 - June 30, 2018. From this gross amount will be deducted state and local taxes, Social Security, and other customary and legally-required deductions. Partial months will be prorated according to the number of work days served by professional licensed administrative employees. Payment for services will be made on a semi-monthly basis according to ACPS' normal payroll schedule. The Board will support ordinary professional conference days and expenses such as AASA, VASS, Education Law Association (ELA) and other state superintendent meetings.

The Board will further make a contribution of \$2,000 per month towards a tax sheltered retirement plan or account of Dr. Berlin's choice for each full month of service as Interim Superintendent for the period July 1, 2017 - January 31, 2018, and \$2,500 per month for the period February 1, 2018 - June 30, 2018. Such contribution will be due as of the first of each month, for service rendered during the prior month. Partial months of service will be prorated by week. In addition, for the period July 1, 2017- June 30, 2018, Dr. Berlin will receive a transportation allowance payment of \$800 per month.

The remainder of this Article continues without change.

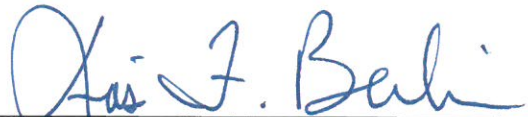
Articles III, IV and V

All other provisions of the Agreement, contained in Articles III, IV and V, remain unchanged and continue in full force and effect.



Ms. Ramee A. Gentry
Chair, Alexandria City School Board

Date: 1/25/18



Dr. Lois Berlin
Interim Superintendent

Date: 1/25/18