



# Policy Revisions

School Board Meeting  
February 22, 2024





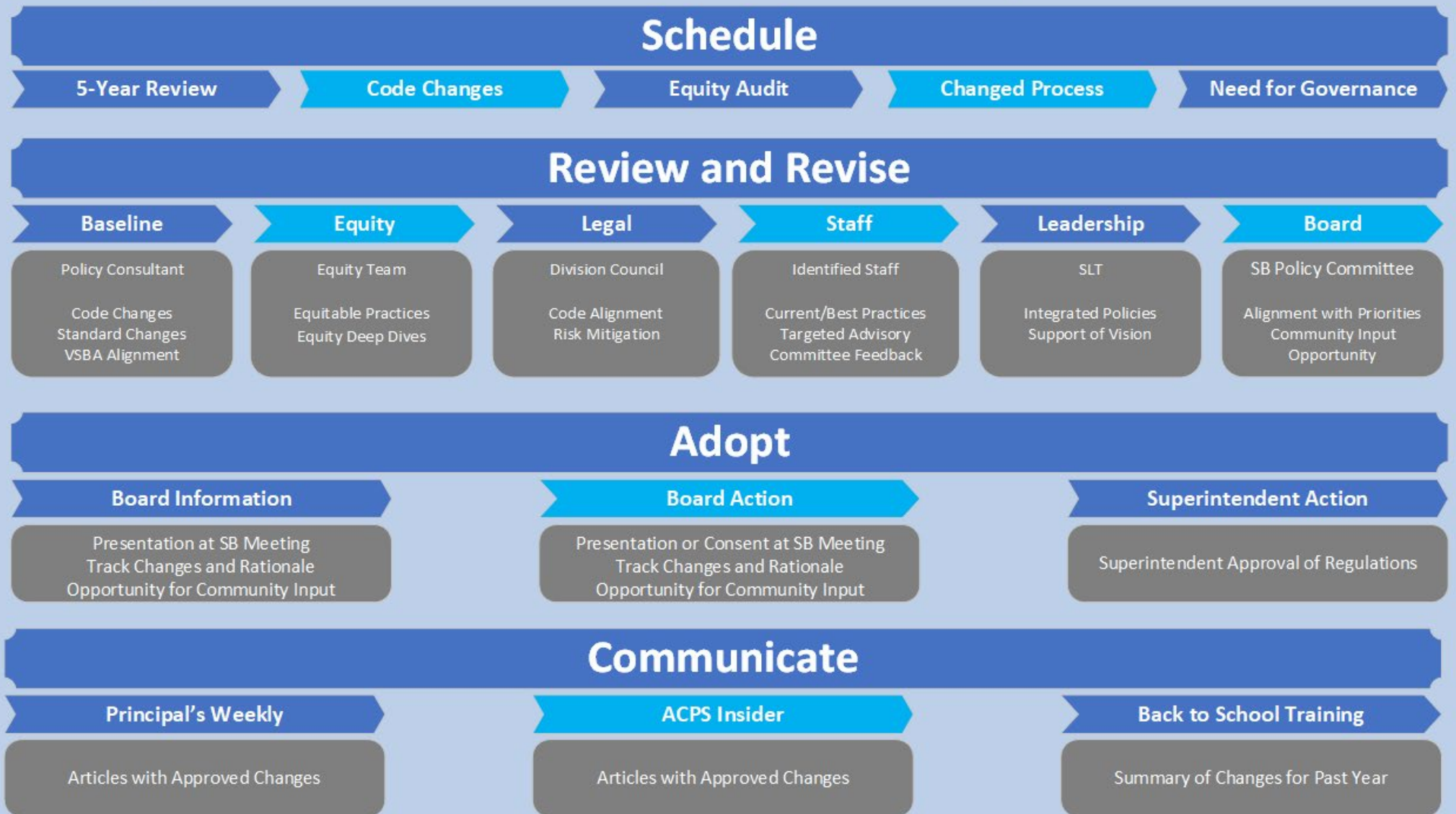
# Essential Questions

- Do the revisions support Equity for All?
  - Who is the policy intended to impact?
  - Who does it impact?
  - Who is adversely impacted?
  - How do we mitigate the adverse impact?
- Do the revisions align with the Code of Virginia?
- Do the revisions improve Systemic Alignment?





WELCOMING





# Key Teams

- Equity Audit Team
  - Reviews from an equity lens
  - Targeted stakeholder input
- Staff Revision Team
  - Reviews from a staff lens
  - Reviews from a legal lens
- Senior Leadership Team
  - Reviews from a leadership lens
- School Board Policy Subcommittee
  - Reviews from a School Board lens
  - Opportunity for public comment





# Policies and Regulations

- *Policy is a basic statement of the intent of the School Board which creates rights and responsibilities for the conduct of the school division's business. Policies are adopted by the Board.*
- *Regulation is the manner or method of implementation of policy by the Superintendent and staff, subject to change as conditions and/or circumstances may dictate. Regulations are approved by the Superintendent.*

Reference: Policy BFC - Policy Adoption



# Standard Changes

Standard Changes used on all policies and regulations

- Remove gender affirming terms
- Replace parent with parent/guardian or families when appropriate
- Reduce the use of 'shall' per VSBA model policy changes
- Add breadcrumbs to other policies
- Reword and reformat to improve readability
- Relocate definitions to the beginning

**Details of revisions are in the comments on the draft policies.**



# Revision Drivers

- Code changes
- VSBA model policy revisions
- Improving equity
- Need for new governance
- Need to remove governance



# Proposed Revisions

## JCE – Redistricting Implementation

## JCE-R – Redistricting Implementation Regulations

- Policy and Regulation are being retired as the prior redistricting implementation is complete
- A new policy and regulation will be developed to support implementation of the next redistricting





# Proposed Revisions

## **KF - Distribution of Information/Materials**

### **KF-R - Regulations for Distribution of Information/Materials in Schools By Non-School Organizations**

- 5-year review
- Standard changes
- Minor reorganization to improve readability
- Added that distributed information will not promote discrimination
- Added VSBA language clarifying how student handle information/materials
- Added language addressing use of ACPS logo
- Updated the regulation title to clarify this only refers to Non-School Organizations



# Proposed Revisions

## **KG - Community Use of Schools Facilities**

## **KG-R - Community Use of Schools Facilities Regulations and Application**

- Standard changes
- Revised to align with the VSBA Model Policy
- Reorganized to improve readability
- Added Superintendent's designee also responsible for working with City to develop City Facilities Use and Maintenance Agreement
- Removed facilities use protocols related to COVID 19
- Clarified the reasons the community can use ACPS facilities



# Proposed Revisions

## **KG - Community Use of Schools Facilities**

### **KG-R - Community Use of Schools Facilities Regulations and Application**

- Continued
- Revised so Department of Facilities and Operations is contacted for use of facilities
- Replaced T. C. Williams H. S. with ACHS
- Reorganization to improve readability
- Revised procedures for requesting facilities use
- Clarified services to be provided by custodial staff and ACPS
- Removed Appendix A Facility Use Fee Schedule as fees are published in the ACPS Budget
- Removed Appendix B - Permit for Use of School Facilities



# Proposed Revisions

## KGA - Public Sales on School Property

- 5-year review
- Standard changes
- Added a definition of Extracurricular Programs to tie this policy together with Policy KG - Community Use of School Facilities.



# Proposed Revisions

## **KH - Public Donations to Schools**

### **KH-R - Regulations for Public Donations to the Schools**

- 5-year review
- Standard changes
- Minor rewording and reorganization to improve readability
- Increased thresholds that require Board approval
- Add a provision requiring a monthly report to the Board on accepted donations
- Added breadcrumbs to policies covering acceptance of donations and Board Members
- Provided clarification on when ACPS may not accept a donation
- Breadcrumb provided on the procedure for restricted donations
- Clarified the types of donations, thresholds, and acceptance procedures



# Proposed Revisions

## KJ - Advertising in the Schools

- 5-year review
- Standard changes
- Revisions made to improve clarity
- Reorganization to improve readability and to emphasize intent of policy
- Breadcrumbs to Policies JL & JQ
- Clarified that advertisements may be used to offset costs of school publications or activities



# Progress Monitoring

## Target

The ACPS Board will review for equity and adopt at least 100 policies each year.

Milestone	12 Months
Policies Adopted	105
Equity Review	162
Staff Review	113
SB Policy Subcommittee Review	114

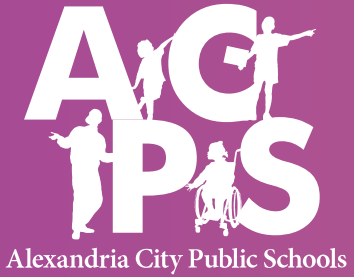
205 Policies/Regulations are currently undergoing revision  
Equity Audit is 66% Complete (292 Policies/Regulations)



# Next Steps

The policies presented this evening will be on the agenda for approval via the Consent Calendar at the next School Board meeting.





# Questions?

**Matt Smith**

**Policy Services Consultant**

**[matt.smith@acps.k12.va.us](mailto:matt.smith@acps.k12.va.us)**



**Superintendent**

Dr. Melanie Kay-Wyatt

**School Board**

Michelle Rief, Chair

Kelly Carmichael Booz, Vice Chair

Meagan L. Alderton

Tim Beaty

Abdel-Rahman Elnoubi

Jacinta Greene

Christopher Harris

Tammy Ignacio

Ashley Simpson Baird