

***FEEDBACK RECEIVED SINCE THE 12/08/21 WORK SESSION APPEARS IN ORANGE TEXT.**

THREAT ASSESSMENT/SAFETY TEAMS

I. ASSOCIATED REGULATION: EBB-R: THREAT ASSESSMENT TEAM REGULATIONS

II. DIVISION SAFETY TEAM

In accordance with Va. Code § 22.1-79.4, the Superintendent establishes a Threat Assessment Team, or “Safety Team,” to oversee Division-level threats and those pertaining to multiple facilities. In addition, the team ~~shall~~ oversees individual Safety Teams located at each school. The Division-level team ~~shall~~ includes the Chief of Student Services ~~Officer~~ and Equity, the ~~Executive Director of Student Services~~ ~~Student Services Support Team Leads~~, the Chief of Human Resources ~~Officer~~, the Chief of Facilities and Operations, ~~and~~ the Director of Safety and Security Services, ~~and the Coordinator of Security and Emergency Operations~~. It ~~will~~ also includes other staff as appropriate.

III. SCHOOL SAFETY TEAMS

The Superintendent has also established a Safety Team for each school. The teams will assess and intervene with individuals whose behavior may pose a threat to the safety of school staff or students consistent with the model policies developed by the Virginia Center for School and Campus Safety including procedures for referrals to community services boards or health care providers for evaluation or treatment when appropriate.

Each school Safety Team includes persons with expertise in counseling, instruction, school administration, and law enforcement. Each team meets once per semester and:

- Provides guidance to students, and staff members regarding recognition of threatening or aberrant behavior that may represent a threat to the community, school, or self;
- Identifies members of the school community to whom threatening behavior should be reported;
- Implements policies adopted by the School Board;
- Reviews and/or updates contact information of Safety Team members; and
- Reviews and/or updates information provided to staff.

A principal who has received information that a juvenile is a suspect in or has been charged with certain violations of law pursuant to Va. Code § 16.1-301 may provide such information to a Safety Team. No member of a Safety Team may disclose any such information or use such information for any purpose other than evaluating threats to students or other school personnel.

Upon a preliminary determination that a student poses a threat of violence or physical harm to self or others, a school Safety Team immediately reports its determination to the Division-level Safety Team, including designated school administrators. The school-based administration immediately attempts to notify any minor student's parent or legal guardian. Nothing in this policy precludes school division personnel from acting immediately to address an imminent threat.

Upon a preliminary determination by a Safety Team that an individual poses a threat of violence to self or others or exhibits significantly disruptive behavior or need for assistance, the Safety Team may obtain criminal history record information, as provided in Va. Code §§ 19.2-389 and 19.2-389.1 and health records, as provided in Va. Code § 32.1-127.1:03. No member of a school Safety Team or the Division-level Safety Team rediscloses any criminal history record information or health information obtained pursuant to this policy or otherwise uses any record of an individual beyond the purpose for which such disclosure was made to the Safety Team.

Each Safety Team operates pursuant to the procedures in Regulation EBB-R, and collects and reports to the Virginia Center for School and Campus Safety (the Center) quantitative data on its activities using the case management tool developed by the Center.

Adopted: June 18, 2015
Amended: June 22, 2017
Amended: December 5, 2019
[Amended:](#)

Legal Refs.: Code of Virginia, 1950, as amended, §§ 16.1-301, 19.2-389, 19.2-389.1, 22.1-79.4, 32.1-127.1:03.

Cross Refs.:	CLA	Reporting Acts of Violence and Substance Abuse
	EB	School Crisis, Emergency Management and Medical Emergency Response Plan
	EBB-R	Threat Assessment/ Safety Team Regulations
	JFC	Student Conduct
	JFCD	Weapons in School
	JFC-R	Standards of Student Conduct
	JFCI	Substance Abuse-Student Assistance Program
	JGD/JGE	Student Suspension/Expulsion
	JDGA	Disciplining Students with Disabilities
	JFCE	Gang Activity or Association
	JFCC	Student Conduct on School Buses
	JHH	Suicide Prevention
	JM	Restraint and Seclusion of Students
	JO	Student Records
	KNAJ	Relations with Law Enforcement Authorities