

**BOARD MEMO**

Date: January 6, 2022  
For ACTION  \_\_\_  
For INFORMATION \_\_\_  
Board Agenda: Yes  \_\_\_  
No \_\_\_

**FROM:** Meagan L. Alderton, Chair, Alexandria City School Board  
**THROUGH:** Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools  
**TO:** Members of the Alexandria City School Board  
**TOPIC:** Equity Policy Audit School Board Committee Appointments

**ACPS 2025 STRATEGIC PLAN GOAL:**

Goal 1: Systemic Alignment

**FY 2022 BUDGET PRIORITY:**

Implementation of Equity Audit of School Board Policies

**SUMMARY:**

The Chair of the Alexandria City School Board recommends the following Board Members for appointment to the second rotation of the Equity Policy Audit School Board Committee from January 2022—March 2022:

- Christopher Harris
- Tammy Ignacio
- Dr. Michelle Rief

In March 2022, the Chair will appoint three Board Members to serve on the final three-month rotation from April 2022—June 2022.

The Equity Policy Audit School Board Committee will perform an in-depth policy review at monthly committee meetings, working alongside the ACPS/IDRA equity policy audit team to incorporate its recommendations with staff input, public comment and feedback from community focus groups. Recommendations will then be presented to the full Board at subsequent Board Meetings for review and approval.

**BACKGROUND:**

Based on the School Board’s approved fiscal year 2021 budget and its identification as a 2020-2021 school year focus area, Superintendent Gregory C. Hutchings directed the Department of Student Services and Equity, in collaboration with the Office of the School Board, to embark on an innovative equity audit of all School Board policies. The presentations linked as references below provide updates on the progress made since the initiative began in December 2020 and a timeline for the ongoing policy review, community engagement, recommendation and revision process

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### **RECOMMENDATION:**

The Board Chair recommends the School Board appoint Christopher Harris, Tammy Ignacio, and Michelle Rief to the second rotation of the Equity Policy Audit School Board Committee.

### **IMPACT:**

Formation of the Equity Policy Audit School Board Committee will incorporate guidance, support and feedback from the School Board into the equity policy audit process.

### **REFERENCES:**

[December 16, 2021 Equity Audit Policy Revisions: Student Discipline and Conduct](#)

[August 26, 2021 Board Presentation: Equity Policy Audit - Board Review and Approval Approaches](#)

[June 17, 2021 Board Presentation: Equity Policy Audit Update](#)

[April 9, 2021 Board Brief: Update- Equity Audit of School Board Policies](#)

### **CONTACT:**

Meagan L. Alderton, meagan.alderton@acps.k12.va.us